

Job Title: Quality Controller
Reporting to: Quality Control Supervisor
Hours: Guaranteed minimum of 28 hours 15th May – 14th October (approximately start time 8 am), a guaranteed minimum of 36 hours per week 15th October-14th May (approximately start time 7 am). 4 days per week, from Friday till Monday.
Location: Orchard Farm, School Road, Salford Priors
Job Purpose: To ensure implementation of Angus Soft Fruits' quality control system.

Main duties and responsibilities:

- To assess and monitor stock quality in accordance with agreed tolerances and customer specifications.
- To complete relevant documentation in the agreed timeframe.
- To communicate waste levels to relevant stakeholders.
- To be aware of internal stock management systems and the synergy between the raw materials claim process.
- To maintain current technical knowledge.
- To wear appropriate personal protective equipment at all time.
- To maintain clean areas of work.
- To work collaboratively with other departments
- To comply with all Angus Soft Fruits' policies and procedures.
- To comply with health and safety legislation.
- To undertake any other duty commensurate with the role

There are 3 stages of pay rates depending on capability level

Level 1 (starting Rate) When only capable to do 1 one of the Quality Assessment e.g. only Intake, only Online or only Positive release
Level 2 (Upper level) When capable to do 2 e.g. Intake + Online or Online + Positive Release or Intake + Positive release
Level 3 (top level) When capable to do all 3



Person Specification

	Essential	Desirable	Assessed
Education/Qualifications			
GCSE grade C or equivalent in maths and English.		X	Application
Experience			
Previous experience in fresh produce	X		Application/Interview
Factory experience.		X	Application
Experience of Prophet PR2		X	
Previous experience in Quality Control		X	
Skills			
Effective verbal and written communication skills	X		Application/ Interview
Attention to detail and accuracy	X		Application/Interview
Ability to use initiative and as part of a team	X		Application/Interview
Ability to live ASF Values	X		Application/Interview



**Angus Soft Fruits
Company Values and Behaviours**

Integrity – we do the right thing; we meet industry standards

- Demonstrates an honest, ethical and authentic approach
- Honours agreements and so forms reliable, long term relationships
- Remains polite, courteous and respectful at all times
- Gives and receives objective, constructive feedback
- Trusts the team to deliver results
- Has an open and honest conversation to improve performance when necessary

Exceed – we over deliver

- Sets clear SMART targets and priorities
- Explores opportunities to exploit ASF points of difference
- Ensures colleagues have personal development plans
- Works with customers and colleagues to solve challenges
- Takes a positive approach and focuses on being the best

Efficient – as experts we continuously seek to improve our supply chain processes and costs

- Is organised and does the right thing at the right time
- Communicates clearly and concisely
- Looks to simplify work and make things more efficient
- Keeps commitments made to colleagues and customers
- Avoids unnecessary waste and costs to improve profitability
- Prepares well for meetings, manages the agenda and follows up on actions

Innovate – we develop new varieties and other creative approaches

- Encourages new ideas
- Challenges the status quo
- Understands our market place; customers and consumers
- Encourages people to take a wider view eg by shadowing colleagues in other parts of the business
- Is brave to try new ways of working
- Finds ways to promote the products as part of a healthy lifestyle

Collaborate – we work closely with colleagues, customers and suppliers to build long term relationships

- Treats people like people rather than costs
- Builds meaningful, supportive relationships
- Ensures everyone has clear roles and responsibilities
- Listens and uses appropriate words and body language
- Is positive, motivational and enthusiastic; a good role model
- Presents solutions to problems and challenges
- Works together as One Team to achieve results
- Praises and celebrates successes

