

**Job Title:** Cleaner  
**Reporting to:** Site Technical Manager  
**Direct Reports:** Variable  
**Location:** Orchard Farm, School Road, Salford Priors  
**Hours:** We are currently looking for two day cleaners, one on each of the following shift patterns:
 

- 24 hours over 4 days, Wednesday to Saturday
- 24 hours over 4 days, Sunday to Wednesday

**Job Purpose:** To ensure effective and efficient cleaning of relevant departments and equipment.

**Main duties and responsibilities:**

- To ensure availability of clean PPE for production employees
- To collect dirty overalls and place in washing machine
- To ensure all toilet roll, hand soap, sanitiser, hairnet, mobcap and beard snood containers are refilled as necessary
- To complete relevant documentation accurately and in a timely manner.
- To sweep and mop floors.
- To clean toilet areas, changing rooms, offices, canteen to required standard.
- To take rubbish out for collection.
- To work collaboratively with internal stakeholders
- To adhere to Angus Soft Fruits' policies and procedures.
- To undertake any other duty commensurate with the role

**Person Specification**

	<b>Essential</b>	<b>Desirable</b>	<b>Assessed</b>
<b>Education/Qualifications</b>			
Minimum GCSE grade A- C or equivalent in maths and English.		<b>X</b>	Application
<b>Experience</b>			
Proven cleaning experience	<b>X</b>		Application/Interview
<b>Skills</b>			
Effective verbal and written communication skills	<b>X</b>		Application/Interview/Test
Ability to develop and maintain effective internal stakeholder relationships.	<b>X</b>		Application/Interview
Attention to detail and accuracy	<b>X</b>		Application/Interview
Ability to use initiative and work as part of a team	<b>X</b>		Application/Interview
Ability to embed and live ASF Values	<b>X</b>		Application/Interview



## **Angus Soft Fruits Company Values and Behaviours**

### **Integrity – we do the right thing; we meet industry standards**

- Demonstrates an honest, ethical and authentic approach
- Honours agreements and so forms reliable, long term relationships
- Remains polite, courteous and respectful at all times
- Gives and receives objective, constructive feedback
- Trusts the team to deliver results
- Has an open and honest conversation to improve performance when necessary

### **Exceed – we over deliver**

- Sets clear SMART targets and priorities
- Explores opportunities to exploit ASF points of difference
- Ensures colleagues have personal development plans
- Works with customers and colleagues to solve challenges
- Takes a positive approach and focuses on being the best

### **Efficient – as experts we continuously seek to improve our supply chain processes and costs**

- Is organised and does the right thing at the right time
- Communicates clearly and concisely
- Looks to simplify work and make things more efficient
- Keeps commitments made to colleagues and customers
- Avoids unnecessary waste and costs to improve profitability
- Prepares well for meetings, manages the agenda and follows up on actions

### **Innovate – we develop new varieties and other creative approaches**

- Encourages new ideas
- Challenges the status quo
- Understands our market place; customers and consumers
- Encourages people to take a wider view eg by shadowing colleagues in other parts of the business
- Is brave to try new ways of working
- Finds ways to promote the products as part of a healthy lifestyle

### **Collaborate – we work closely with colleagues, customers and suppliers to build long term relationships**

- Treats people like people rather than costs
- Builds meaningful, supportive relationships
- Ensures everyone has clear roles and responsibilities
- Listens and uses appropriate words and body language
- Is positive, motivational and enthusiastic; a good role model
- Presents solutions to problems and challenges
- Works together as One Team to achieve results
- Praises and celebrates successes



