

Job Title: Trial Site Placement Student
Reporting to: Breeding Programme Director
Direct Reports: N/A
Hours: 40 hours per week; 8am – 4:30pm Monday – Friday, with 30 minutes unpaid lunch break. Weekends as required.
Contract: Temporary
Location: R&D Trial Site, Willersey Fields, Badsey
Job Purpose: To gain experience in plant breeding and agronomy by assisting with all research and development trials at Sandbrook Grounds.

Main duties and responsibilities:

- To learn about all aspects of the breeding programme and the day to day management of the crop
- To pick, weigh and analyse fruit, recording their data
- To assist in applying crop protection products including biologicals
- To plant fruit crop
- To prune plants and help with propagation
- To assist with general plant maintenance
- To assist with the implementation of the breeding programme
- To proactively participate in the individual performance management process, achieving SMART targets and continuous personal developments.
- To fully participate in the development and achievement of the R&D Departmental Vision
- To undertake any other duty commensurate with the role

Person Specification

	Essential	Desirable	Assessed
Education			
Currently studying a plant breeding or related subject at college or university	x		Application
Minimum grade A - C GCSE or equivalent in maths and English.	x		Application
Skills			
Understanding of plant physiology, productions, propagation and pest & disease control in soft fruit		X	Application, interview
Proficiency in Microsoft Office		X	Application



applications (especially Excel)			
Effective verbal and written communication skills	X		Application/ Interview/Test
Attention to detail and accuracy	X		Application/Interview
Ability to prioritise own workload	X		Application/Test
Ability to use initiative and as part of a team	X		Application/Interview
Ability to embed and live ASF Values	X		Application/Interview
Ability to work outside, including walking, standing, kneeling and stooping for extended periods.	X		Application/Interview
Full, clean driving licence	X		Application/Interview
Ability to travel both in the UK and internationally		X	Interview



Angus Soft Fruits Company Values

With Integrity - we do what we say we will

We are respectful and understanding of others, always
We treat people like people and look to help each other
We honour agreements and develop long term trusting relationships
We are patient, tolerant and show gratitude to others.
We do the right thing for ourselves and others

Excelling - we always aim high

We seek to raise the bar in our industry in everything that we do.
We are positive, proactive & fun with ambition and drive.
We set clear targets & we aim to exceed them and even if we don't, we will next time.
We are learners, we develop & inspire our colleagues.

With Efficiency - we keep it simple

We are organised and structured in the way that we work.
We work smarter not harder.
We communicate clearly & concisely.
We get it right first time, every time.
We avoid unnecessary waste.

Innovating - We challenge the status quo

We are adventurous.
We are brave in trying new ways of working.
We are passionate in the development of new varieties and products.
We lead in the development of new technology.

Collaborating - together we go further

We work together as ONE TEAM to deliver outstanding results.
We actively listen to each other & engage in positive & challenging debate.
We develop solutions to problems and challenges.
We respond quickly to colleagues, customers and stakeholders.

With Curiosity - we dig deeper

We explore new opportunities & approaches.
We look at things from other points of view.
We are open minded.
We use creative solutions.
We are eager to learn.

