

Job Title: Hygiene Operative – Nights
Reporting to: Site General Manager
Hours: Guaranteed minimum weekly 40 hours over 5 days, 8pm start
Location: Orchard Farm, School Road, Salford Priors

Job Purpose:

To perform cleaning operations that are not only effective but also optimized for efficiency, adhering to regulatory hygiene standards and contributing to production quality.

Main Duties and Responsibilities:

- To maintain cleanliness of production lines, focusing on detail areas such as blueberry optical sorters, Checkweighers and Fill by weight equipment
- To ensure all food-handling equipment, including food waste buckets, are clean and sanitary.
- To complete required documentation with accuracy and timeliness, employing digital tools when available.
- To perform sweeping, washing and wiping tasks on all equipment and areas, while also ensuring the cleanliness of doors, walls and ceilings according to the cleaning schedule.
- To clean production equipment as per cleaning schedule, emphasizing Food Safety (FS) standards.
- To manage cleaning and maintenance of drains as per schedule, adhering to health and safety protocols.
- To be responsible for rubbish collection and disposal in an organized and efficient manner.
- To collaborate with internal departments to align cleaning schedules and needs.
- To strictly adhere to Angus Soft Fruits' policies and procedures, including compliance with health and safety legislation.
- To engage proactively in performance management, setting and achieving SMART targets for personal and operational development.
- To contribute fully to the realization of the Departmental Vision.
- To execute any other duties as required, in line with the job role.

Performance Metrics:

Success metrics will include but are not limited to cleanliness audits, timeliness of tasks, and adherence to safety protocols.



Person Specification

	Essential	Desirable	Assessed
Education/Qualifications			
Minimum GCSE grade A- C or equivalent in maths and English.		X	Application
Experience			
Proven cleaning experience	X		Application/Interview
Skills			
Effective verbal and written communication skills	X		Application/Interview/Test
Ability to develop and maintain effective internal stakeholder relationships.	X		Application/Interview
Attention to detail and accuracy	X		Application/Interview
Ability to use initiative and work as part of a team	X		Application/Interview
Ability to embed and live ASF Values	X		Application/Interview



Angus Soft Fruits Company Values and Behaviours

With Integrity - we do what we say we will

- We are respectful and understanding of others, always
- We treat people like people and look to help each other
- We honour agreements and develop long-term trusting relationships
- We are patient, tolerant and show gratitude to others
- We do the right thing for ourselves and others

Excelling - we always aim high

- We seek to raise the bar in our industry in everything that we do
- We are positive, proactive & fun with ambition and drive
- We set clear targets & we aim to exceed them and even if we don't, we will next time
- We are learners, we develop & inspire our colleagues

With Efficiency - we keep it simple

- We are organised and structured in the way that we work
- We work smarter not harder
- We communicate clearly & concisely
- We get it right first time, every time
- We avoid unnecessary waste

Innovating - We challenge the status quo

- We are adventurous
- We are brave in trying new ways of working
- We are passionate in the development of new varieties and products
- We lead in the development of new technology

Collaborating - together we go further

- We work together as ONE TEAM to deliver outstanding results
- We actively listen to each other & engage in positive & challenging debate
- We develop solutions to problems and challenges
- We respond quickly to colleagues, customers and stakeholders

With Curiosity - we dig deeper

- We explore new opportunities & approaches
- We look at things from other points of view
- We are open minded
- We use creative solutions
- We are eager to learn

