

Job Title: Soft Fruit Trials and Data Assistant
Reporting to: Innovation Project Manager
Contract: Temporary
Hours: Guaranteed minimum 32 hours per week between the hours of 08.00 - 17.00 Monday to Friday, some weekend work and overtime will be required.
Location: Angus Soft Fruits, East Seaton Farm, Arbroath, DD11 5SD

Job Purpose: To support the planning, execution, and analysis of innovative trials on berry farms, including coordination of new varietal samples to our retail customers.

Main duties and responsibilities:

Data Collection and Management:

- To assist with the collection of data from berry growing and yield forecasting trials, ensuring accurate and consistent recording of observations, measurements, and results
- To input trial data into databases and spreadsheets, ensuring high-quality, accurate, and timely data entry
- To assist in the preparation of trial reports, including data summaries, graphical representations, and conclusions
- To ensure data is easily accessible and properly stored for future analysis

Field Support:

- To monitor and assess plant health, growth, and fruit development in trials
- To assist with harvesting processes and document observations
- To collate yields collation and compare to control from each trial
- To conduct regular checks to ensure trials are running according to the established protocols and procedures

Samples:

- To coordinate, with growers, packhouses and supplychain, the preparation of excellent berry samples that will delight our customers and showcase our varietal and product NPD.
- To proactively participate in the individual performance management process, achieving SMART targets and continuous personal developments.
- To fully participate in the development and achievement of the xxx Departmental Vision
- To undertake any other duty commensurate with the role.



Person Specification

| | Essential | Desirable | Assessed |
|--|-----------|-----------|--------------------------------|
| Education | | | |
| Minimum Nat 4/5 Pass or Credit equivalent in Maths and English (other country equivalents are acceptable). | X | | Application |
| Experience | | | |
| Proficiency in Microsoft Office applications | X | | Application |
| experience within the food or farming industries | | X | Application, Interview |
| Skills | | | |
| Effective verbal and written communication skills | X | | Application/ Interview/Test |
| Ability to prioritise and self-manage effectively | X | | Application/Interview |
| Ability to use initiative and work part as a team | X | | Application/Interview |
| Attention to detail and accuracy | X | | Application/Interview/ Test |
| Ability to work outside, stand, walk, kneel, and stoop for extended periods of time | X | | Application/Interview |
| Ability to travel to and around rural locations by car (car can be provided if necessary). | X | | Application/Interview |
| Ability to embed and live ASF values | X | | Application/Interview |



Angus Soft Fruits Company Values and Behaviours

With Integrity - we do what we say we will

- We are respectful and understanding of others, always
- We treat people like people and look to help each other
- We honour agreements and develop long term trusting relationships
- We are patient, tolerant and show gratitude to others
- We do the right thing for ourselves and others

Excelling - we always aim high

- We seek to raise the bar in our industry in everything that we do
- We are positive, proactive & fun with ambition and drive
- We set clear targets & we aim to exceed them and even if we don't, we will next time
- We are learners, we develop & inspire our colleagues

With Efficiency - we keep it simple

- We are organised and structured in the way that we work
- We work smarter not harder
- We communicate clearly and concisely
- We get it right first time, every time
- We avoid unnecessary waste

Innovating - we challenge the status quo

- We are adventurous
- We are brave in trying new ways of working
- We are passionate in the development of new varieties and products
- We lead in the development of new technology

Collaborating - together we go further

- We work together as ONE TEAM to deliver outstanding results
- We actively listen to each other & engage in positive & challenging debate

With Curiosity - we dig deeper

- We explore new opportunities & approaches
- We look at things from other points of view
- We are open minded
- We use creative solutions
- We are eager to learn

